

Profile

Kylie Hammond

Kylie Hammond is the Founder and Managing Director of Amazing Results Executive Search & Coaching Group. Kylie has over 15+ years of professional work experience working as a leading Executive Search & Selection Consultant specialising in Human Capital Management & Talent Management Programs. Kylie has worked as a management consultant and advisor to Top 100 ASX listed companies and clients across a variety of industries including ICT, Banking & Financial Services, Media, Mining, Energy, Public Sector, Pharmaceuticals, Venture Capital and the High-Tech industry.

Kylie graduated from the University of Western Australia with a Bachelor of Arts degree, majoring in Industrial Relations. Kylie's experience lies in delivering to her clients Human Capital solutions, which provide competitive advantage, with a focus on senior executive roles across the ICT, Banking & Finance & Professional Services areas.

Kylie has a proven track record of success working closely with her clients and has worked with a wide variety of companies to develop and implement Human Capital Management and Talent Management programs. Kylie has also worked in a variety of management positions, with a strong focus on building high performance teams. This background has helped Kylie to bring a unique perspective to her clients and the Talent Management process. Prior to starting Amazing Results, Kylie worked extensively in the ICT industry, in senior management positions with Gartner, Cisco Systems, PeopleSoft Inc., and Deloitte. Kylie has developed an excellent reputation as a strategic facilitator, boardroom speaker and presenter on a number of aspects of Talent Management, Succession Management & Leadership issues.

Kylie is an active member of Recruitment and Consulting Services Association (RCSA), the Australian Institute of Management (AIM), Australian Institute of Company Directors (AICD), Australian Human Resources Institute (AHRI) and International Society for Performance Improvement (ISPI).

Recent Speaking Engagements & Published Articles include:

- **Talent & Succession Management Conference** - Developing a Framework for Understanding Your Organisation Return on Talent Assets
- **Business Mentoring Australia Conference** - Attract, Retain, Perform: The War for Top Talent Continues
- **Business Strategy Australasia** - Leading Lights: Executive Leadership
- **The Weekend Australian** - My Career, The Right Stuff Still Counts
- **ComputerWorld** - Taking Control of your IT&T Career
- **Australian Computer Society** - Selling Yourself in Interview

As an active Executive Coach & Career Mentor, Kylie personally coaches a range of senior clients across executive, business, women's issues and career development areas. With over 1000+ hours of practical coaching experience, Kylie draws on her extensive business experience and formal coaching qualifications to help her clients achieve Amazing Results! Kylie is a member of the International Coaches Federation (ICF) and the International Association of Coaches (IAC). Amazing Results is committed to upholding and basing our coaching practice on the Ethical Standards and Code of Ethics associated with the International coaching profession.

Client Quote "I would like to thank you very much for your continued perseverance and positive way that you have conducted the coaching sessions with me. You have really been instrumental in enabling me to secure this employment offer! And in the true Australian way, I would like to buy you a bottle of Moet Chandon or Bollinger if you prefer and join me in the toast to the start of a great career with your continued support and a challenging and enjoyable life in SYDNEY. Here is to Amazing Results!!" Gary T, Sydney

With substantial professional experience, industry credibility, local and global contact networks, Kylie Hammond is ideally positioned to provide focused support to clients across all levels. Kylie conducts National & International Executive Search & Selection assignments based from our Sydney & Perth offices.



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**Amazing Results**
EXECUTIVE SEARCH AND COACHING GROUP